GLOBAL VISA JOBS

Connecting the right people with the right opportunities.



COMPLETE STAFFING SOLUTIONS

Your partner for international recruitment and workforce mobility

DIRECT RECRUITMENT	INTERNATIONAL RECRUITMENT	A1 POSTINGS	INTERNATIONAL RECRUITMENT	COMPLETE STAFFING SOLUTIONS	COMPLETE PROJECT TEAMS

EXPERIENCE SINCE 2016	EU LEGAL COMPLIANCE	STRONG PARTNERSHIPS IN EUROPE	INTERNATIONAL RECRUITMENT NETWORK	FAST, TAILORED AND FLEXIBLE SOLUTIONS

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ABOUT US

BUILDING PARTNERSHIPS. GROWING BUSINESSES.



Global Visa Jobs is a trusted partner in international recruitment, staff leasing and workforce mobility.

Our recruitment experience began in 2013. We established our own recruitment company in 2016 and expanded into Asian markets in 2019.

We support companies in Romania and across Europe with skilled and general workers, tailored to each project. Our transparent, compliant processes combine efficient recruitment with support throughout the partnership.

OUR MISSION

To connect the right people with the right opportunities through complete staffing solutions and trusted partnerships.

OUR VISION

To become the preferred partner for international recruitment and workforce mobility, recognised for professionalism, trust and lasting results.

OUR VALUES

PROFESSIONALISM	We deliver services to high professional standards.
INTEGRITY	We respect the law and act honestly in every situation.
ACCOUNTABILITY	We honour our commitments and deliver on our promises.
PARTNERSHIP	We build lasting relationships based on trust and respect.
CONTINUOUS IMPROVEMENT	We invest in people, processes and technology to improve every day.

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WHY COMPANIES CHOOSE GLOBAL VISA JOBS

INTERNATIONAL RECRUITMENT

Access to skilled candidates from Asia, Africa and Europe.

LEGAL COMPLIANCE

Compliance with applicable national and European legislation at every stage.

FAST, EFFICIENT PROCESSES

Efficient recruitment, thorough screening and clear communication.

LONG-TERM PARTNERSHIPS

Strong relationships built on trust, respect and results.

GLOBAL RECRUITMENT NETWORK

Trusted recruitment partners across Asia, Africa and Europe.

RECRUITMENT EXPERIENCE SINCE 2013

OUR OWN COMPANY SINCE 2016

LASTING PARTNERSHIPS

ACCESS TO INTERNATIONAL TALENT

FLEXIBLE, TAILORED SOLUTIONS



"We build lasting partnerships through the right people, efficient processes and mutual trust."

COMPLETE SERVICES FOR YOUR BUSINESS

We provide integrated recruitment and workforce management solutions, tailored to each partner's needs and industry.

01.
DIRECT RECRUITMENT

We identify and select candidates from Romania and abroad to match your company's specific requirements.

02.
STAFF LEASING

We provide skilled personnel on a flexible basis for fixed-term assignments and specialist projects.

03.
A1 POSTINGS

We coordinate employee postings from Romania to other EU countries, including A1 applications and compliance with applicable employment and social security requirements.

04.
INTERNATIONAL RECRUITMENT

We recruit skilled workers from Asia, Africa and other regions to meet your company's staffing needs.

05.
COMPLETE STAFFING SOLUTIONS

We manage the entire process: recruitment, documentation, permits, relocation and workplace integration.

06.
COMPLETE PROJECT TEAMS

We provide complete teams of skilled workers, selected to meet your project's requirements and support its successful delivery.



ONE MISSION:
THE RIGHT PEOPLE, AT THE RIGHT TIME.

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OUR RECRUITMENT PROCESS

We follow a clear, transparent process to deliver staffing solutions tailored to your business.



1

NEEDS ANALYSIS

We define your staffing requirements, role expectations and ideal candidate profile.

2

SOURCING & SCREENING

We identify and shortlist candidates whose experience and qualifications match your needs.

3

INTERVIEWS & ASSESSMENT

We conduct interviews and assess experience, job skills and relevant language abilities.

4

DOCUMENTATION & PERMITS

We coordinate the documents and applications required for lawful employment.

5

RELOCATION & INTEGRATION

We coordinate relocation and support employees as they settle into their new workplace.

6

ONGOING SUPPORT

We provide continued support to employers and employees throughout the collaboration.



THE BENEFITS OF PARTNERSHIP FOR YOUR BUSINESS

Our recruitment and workforce management solutions focus on efficiency, compliance and lasting results for your business.

1

CLEAR PARTNERSHIP

Transparent communication and solutions tailored to your company's needs.

2

EFFICIENT RECRUITMENT

Timely, thorough selection of candidates who match your requirements.

3

COORDINATED DELIVERY

We coordinate documentation, onboarding and compliance requirements.

4

ONGOING SUPPORT

Dedicated assistance throughout our collaboration.

WHAT YOUR COMPANY GAINS

Shorter recruitment times	Skilled, screened candidates	Compliance and reduced risk	Flexibility and scalability	Optimised costs and improved performance

WE ARE COMMITTED TO DELIVERING RELIABLE, COMPLIANT AND EFFICIENT SOLUTIONS FOR A SUCCESSFUL LONG-TERM PARTNERSHIP.

STAFF LEASING & A1 POSTINGS

FLEXIBLE STAFFING. COMPLIANCE AT EVERY STEP.



WHAT IS STAFF LEASING?

Staff leasing is a flexible solution in which we employ workers and assign them to your company for an agreed period.

We manage recruitment and employment administration, with each party's responsibilities clearly defined, so you can focus on your business.

Cross-border postings are arranged from Romania, with A1 applications and destination-country requirements assessed for each assignment.

BENEFITS FOR YOUR BUSINESS

- Flexible workforce planning
- Reduced administrative workload
- Clear costs and responsibilities
- Access to skilled personnel
- More focus on your core business

THE BENEFITS OF PARTNERSHIP

- Save time and internal resources
- Coordinated employment administration
- Support with compliance requirements
- Staffing tailored to project demand
- A partnership built on trust and performance
- Dedicated support throughout the assignment

COMPLIANCE AT EVERY STEP

We coordinate documentation and procedures in line with applicable national and European requirements.

For each cross-border assignment, we assess A1 eligibility and the applicable employment, immigration and notification requirements.

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EMPLOYEE POSTINGS
A1

We coordinate temporary employee postings from Romania to other EU countries. Where eligibility conditions are met, an A1 certificate confirms continued coverage under the Romanian social security system.

Employment and immigration requirements are assessed separately.



BENEFITS OF OUR POSTING SERVICE

- Assessment of applicable posting requirements
- Continued Romanian social security coverage, where eligible
- Clear contribution and cost planning
- Flexible staffing for international projects
- Employee support throughout the assignment



OUR POSTING PROCESS — CLEAR AND COORDINATED

1 NEEDS ANALYSIS
We define project requirements and the required worker profiles.

2 RECRUITMENT & SCREENING
We select suitable candidates and complete the relevant checks.

3 A1 APPLICATION
We assess eligibility and prepare the application documents.

4 EMPLOYEE POSTING
We coordinate deployment after the required formalities are completed.

5 MONITORING & SUPPORT
We provide ongoing assistance and monitor assignment requirements.

6 PROJECT COMPLETION
We coordinate the return and assignment closure formalities.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.



SECTORS WE RECRUIT FOR STAFFING SOLUTIONS

We recruit skilled and general workers across a wide range of industries. Each recruitment process is tailored to your company's needs, with flexible solutions and attention to applicable requirements.

CONSTRUCTION

Staff for residential, commercial, industrial and infrastructure projects.

Roles: bricklayers, formwork carpenters, steel fixers, electricians, plumbers, finishing trades, welders, crane and plant operators.

AGRICULTURE

Seasonal and permanent staff for farms, greenhouses, orchards and processing facilities.

Roles: farm workers, livestock carers, greenhouse and orchard workers, harvesting and primary processing staff.

MANUFACTURING

Staff for production, assembly, maintenance and machine operation.

Roles: production operators, assemblers, mechanical fitters, mechanics, industrial electricians and technicians.

FOOD PROCESSING

Staff for food processing and packaging, including meat and frozen products.

Roles: processing operatives, butchers, packers, cold-store workers and quality inspectors.

ENERGY

Staff for conventional and renewable energy projects, installation and maintenance.

Roles: installers, electricians, technicians, maintenance operatives, welders and equipment assemblers.

HOSPITALITY

Staff for hotels, restaurants, cafés and other hospitality businesses.

Roles: waiting staff, chefs, kitchen assistants, bartenders, housekeepers, cleaners and receptionists.

LOGISTICS

Staff for handling, warehousing, delivery and supply chain operations.

Roles: warehouse operatives, pickers, packers, forklift operators, professional drivers and logistics coordinators.

HEALTHCARE & CARE

Clinical and support staff for healthcare facilities, care homes and home care.

Roles: nurses, healthcare assistants, elderly carers, support staff and therapists. Regulated roles require recognised qualifications and local authorisation.

DOMESTIC SERVICES

Staff for private households, home support and care services.

Roles: housekeepers, nannies, elderly carers and household maintenance staff.

OTHER SECTORS

Recruitment for additional industries based on each partner's requirements.

Roles include IT, retail, professional cleaning, security, maintenance and technical services.

Whatever your industry,
we find the right people to help your business grow.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.

CONSTRUCTION & INFRASTRUCTURE



Every strong project starts with a strong team.

We provide skilled tradespeople and general workers for building, industrial and infrastructure projects. Our recruitment focuses on reliability, relevant skills and readiness to support your project's progress and continuity.

EXPERIENCE İN SUPPLYING PERSONNEL FOR BUILDING, INDUSTRIAL AND INFRASTRUCTURE PROJECTS IN ROMANIA AND ACROSS EUROPE.

PROJECT AREAS WE SUPPORT

RESIDENTIAL & COMMERCIAL
Homes, commercial premises, housing developments, schools, hospitals and other buildings.

INDUSTRIAL CONSTRUCTION
Factories, warehouses, industrial units, logistics facilities and production plants.

INFRASTRUCTURE
Roads, bridges, railways, tunnels, water and sewerage networks, and public infrastructure.

FINISHING WORKS
Painting, plastering, surface preparation, wall and floor tiling, cladding, drywall and insulation.

BUILDING SERVICES
Electrical, plumbing and HVAC installations, pipework, ventilation, heating and cooling systems.

RENOVATION & REFURBISHMENT
Restoration, modernisation and structural strengthening of existing buildings and structures.



"The right team is the foundation of every successful project."

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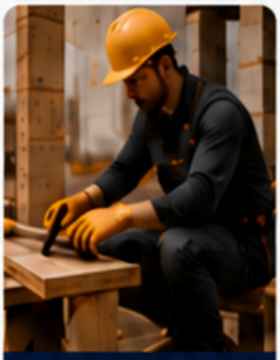
CONSTRUCTION ROLES WE RECRUIT FOR



BRICKLAYERS



STEEL FIXERS



FORMWORK CARPENTERS



JOINERS



GENERAL LABOURERS



PLUMBERS



ELECTRICIANS



FINISHING TRADES



WELDERS



PLANT OPERATORS

CONSTRUCTION STAFFING SERVICES

DIRECT RECRUITMENT

We identify and select suitable workers for each project's specific requirements.

STAFF LEASING

We provide reliable personnel matched to your project's duration, workload and skills requirements.

A1 POSTINGS

We coordinate postings from Romania to other EU countries, including A1 applications and applicable destination-country formalities.

LEGAL COMPLIANCE

We follow applicable national and European requirements, with attention to employee safety and protection.

COMPLETE ADMINISTRATIVE SUPPORT

We provide assistance throughout the collaboration, from recruitment to project completion.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.



AGRICULTURE

Performance starts with dedicated people.

We provide skilled and general workers for agricultural operations, from land preparation to harvesting, sorting and packing.

We tailor each recruitment process to seasonal demand and the specific needs of each partner.

AREAS WE SUPPORT

FIELD CROPS
Sowing, weeding, crop maintenance and harvesting of cereals, pulses and industrial crops.

VINEYARDS
Vineyard maintenance, grape harvesting, handling and sorting.

GREENHOUSES & POLYTUNNELS
Planting, tending and harvesting vegetables in greenhouses and polytunnels.

LIVESTOCK FARMING
Animal care, feeding, milking, cleaning and maintaining livestock housing.

ORCHARDS
Pruning, orchard maintenance, fruit picking, loading and sorting.

PACKING & PRIMARY PROCESSING
Sorting, packing, labelling and preparing produce for delivery.



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AGRICULTURAL STAFFING SERVICES

STAFF RECRUITMENT
We recruit skilled and general workers for seasonal and permanent agricultural roles.

A1 POSTINGS
We coordinate postings from Romania to other EU countries, including A1 applications and applicable local formalities.

COMPLETE SUPPORT
We provide assistance throughout the collaboration, from recruitment to project completion.

STAFF LEASING
Flexible staffing matched to seasonal demand and workload.

LEGAL COMPLIANCE
We follow applicable national and European requirements, with attention to employee safety and protection.

AGRICULTURAL ROLES WE RECRUIT FOR


FARM WORKERS


POLYTUNNEL WORKERS


FRUIT PICKERS


VINEYARD WORKERS


LIVESTOCK WORKERS


SORTERS & PACKERS


MACHINERY OPERATORS


GREENHOUSE WORKERS

THE BENEFITS OF PARTNERSHIP

SEASONAL & PERMANENT STAFF
We match candidates to your staffing needs throughout the year.

EFFICIENT RECRUITMENT
Focused screening and coordinated recruitment timelines.

OPERATIONAL FLEXIBILITY
Solutions tailored to your workload and project requirements.

LEGAL COMPLIANCE
Attention to applicable employment rules and procedures.

LONG-TERM PARTNERSHIP
Relationships built on trust and lasting results.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.

HOSPITALITY & TOURISM



Great hospitality starts with exceptional people.

We recruit skilled, motivated staff for hotels, restaurants, cafés, resorts and other hospitality businesses.

Each recruitment process is tailored to the requirements and service standards of our partners.

AREAS WE SUPPORT

HOTELS
Reception, concierge, room service, housekeeping and maintenance staff.

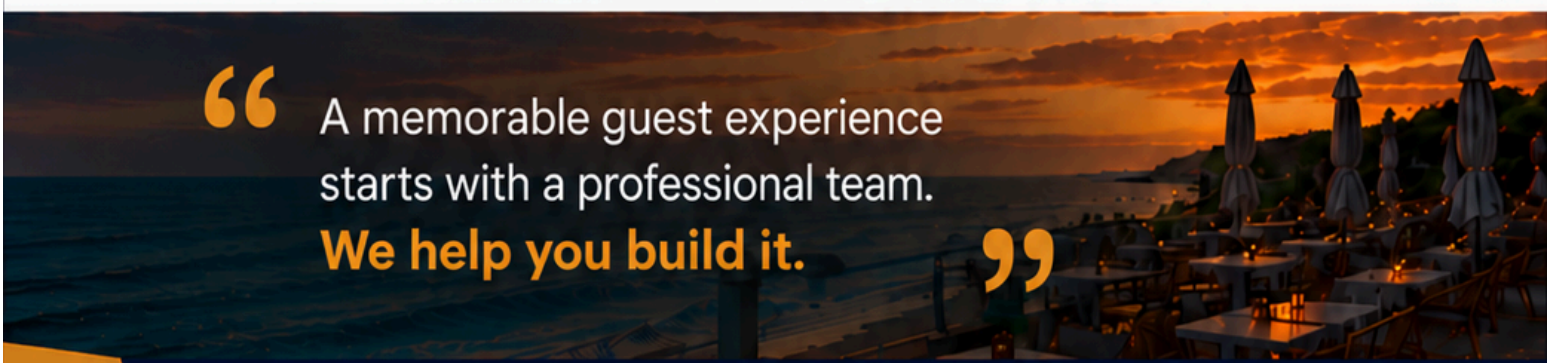
RESTAURANTS
Waiting staff, bartenders, kitchen assistants, chefs and cleaners.

CAFÉS & BARS
Baristas, bartenders, waiting staff and support personnel.

RESORTS & HOLIDAY COMPLEXES
Reception, entertainment, spa, wellness and recreation staff.

CATERING & EVENTS
Staff for catering, event operations and logistics support.

CLEANING & HOUSEKEEPING
Cleaning, laundry and facilities upkeep personnel.



"A memorable guest experience starts with a professional team. **We help you build it.**"

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HOSPITALITY & TOURISM STAFFING

STAFF RECRUITMENT
We select skilled, motivated people to match your business needs.

STAFF LEASING
Flexible staffing for seasonal peaks and ongoing operational needs.

A1 POSTINGS
We coordinate postings from Romania, including A1 applications and applicable destination-country formalities.

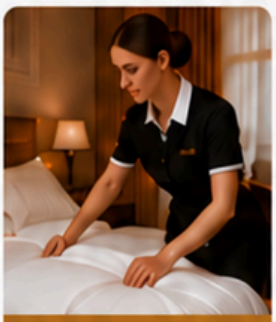
LEGAL COMPLIANCE
We follow applicable employment requirements, with attention to employee safety and protection.

COMPLETE SUPPORT
Assistance throughout the collaboration, from recruitment to assignment completion.

TRAINING & INTEGRATION
We support induction and workplace integration in coordination with your team.

HOSPITALITY ROLES WE RECRUIT FOR

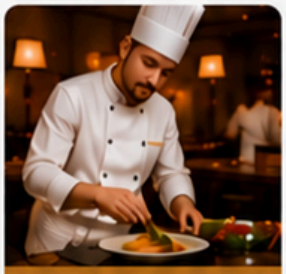

RECEPTIONISTS

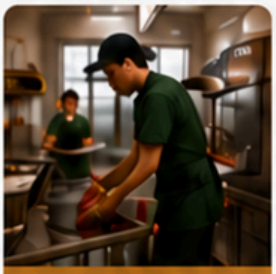

ROOM ATTENDANTS

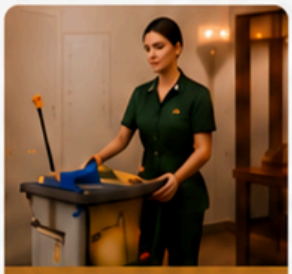

WAITING STAFF


BARTENDERS


CHEFS


KITCHEN ASSISTANTS


KITCHEN PORTERS


CLEANING STAFF


LAUNDRY STAFF


HOSTS & HOSTESSES

THE BENEFITS OF PARTNERSHIP

SCREENED PERSONNEL
We assess each candidate's experience, skills and suitability for the role.

EFFICIENT RECRUITMENT
Focused selection for seasonal and permanent staffing requirements.

OPERATIONAL FLEXIBILITY
Solutions tailored to your business, service standards and seasonal demand.

LEGAL COMPLIANCE
Attention to applicable employment rules and employee protection requirements.

COMPLETE ADMINISTRATIVE SUPPORT
We coordinate documentation, contracts and employment administration.

LONG-TERM PARTNERSHIP
Strong relationships built on trust, transparency and lasting results.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.



INDUSTRY & MANUFACTURING

Industrial performance starts with the right people.

We recruit skilled and general workers for industrial and manufacturing operations. Each recruitment process is tailored to your requirements, helping you maintain production continuity with efficient staffing solutions.

INTERNATIONAL RECRUITMENT	STAFF LEASING	A1 POSTINGS	SKILLED, SCREENED PERSONNEL	LEGAL COMPLIANCE
Access to skilled candidates from Asia, Africa and Europe.	Flexible staffing for changing workloads and short- or long-term assignments.	Postings from Romania, with A1 applications and applicable local formalities.	Candidates assessed for relevant experience, qualifications and role suitability.	Attention to applicable employment requirements and employee protection.

AREAS WE SUPPORT

PRODUCTION & ASSEMBLY
Staff for production lines, assembly, packing and quality control.

METALWORKING & FABRICATION
Welders, mechanical fitters, CNC operators and metalworking personnel.

ELECTRONICS & ELECTRICAL
Technicians, electricians, assembly and maintenance operatives.

AUTOMOTIVE
Assemblers, painters, upholsterers, machine operators and quality inspectors.

CHEMICALS & PHARMACEUTICALS
Operators, technicians, production and packaging personnel.

PACKAGING & INTERNAL LOGISTICS
Packers, forklift operators, materials handlers, warehouse and sorting staff.

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AVAILABLE PERSONNEL



MACHINE OPERATORS



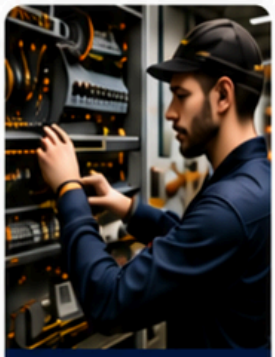
ASSEMBLERS



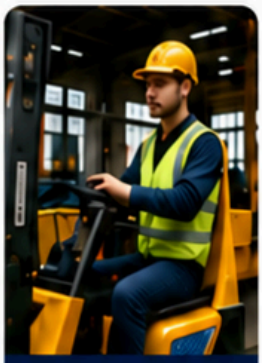
WELDERS



CNC OPERATORS



ELECTRICIANS



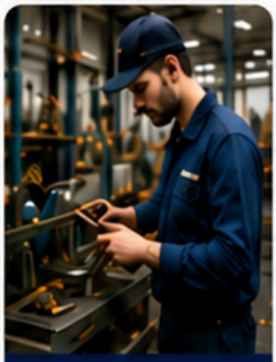
FORKLIFT OPERATORS



PACKERS



QUALITY INSPECTORS



MECHANICAL FITTERS



MATERIAL HANDLERS

BENEFITS OF WORKING WITH US

SKILLED AND SCREENED PERSONNEL

We carefully assess candidates and verify their skills to provide competent, reliable personnel.

RAPID STAFFING

We respond promptly to urgent production staffing needs.

OPERATIONAL FLEXIBILITY

Staffing solutions tailored to your company's seasonal or ongoing needs.

LEGAL COMPLIANCE

We follow applicable EU and national regulations to support employee safety and protection.

PRODUCTION CONTINUITY

We help maintain a stable workforce and efficient production.

LONG-TERM PARTNERSHIPS

We build relationships based on trust, transparency and lasting results.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.

LOGISTICS & TRANSPORT



Specialists in recruiting and leasing professional drivers across Europe.

Our core focus is truck driver leasing in Italy, with additional services in Austria and Germany.

We provide responsive, compliant and flexible staffing solutions for transport and logistics companies.

SPECIALISTS IN

TRUCK DRIVER LEASING

ITALY • AUSTRIA • GERMANY

SECTORS WE SERVE

ROAD TRANSPORT – C+E DRIVERS
Professional driver leasing for domestic and international freight transport.

COURIER & DISTRIBUTION – CATEGORY B
Drivers for express delivery and domestic and international distribution.

LOGISTICS OPERATIONS
Staff for goods handling, order picking, packing and inventory management.

SEA & AIR FREIGHT
Staff for port operations, cargo handling, airport services and logistics.

MATERIAL HANDLING
Material handlers, forklift operators, loaders, unloaders and sorters.

PLANNING & DISPATCH
Transport dispatchers, route planners and logistics coordinators.

WAREHOUSING
Warehouse operatives, stock controllers and warehouse operators.

VEHICLE MAINTENANCE
Vehicle mechanics, automotive electricians and truck service technicians.



"Logistics performance starts with the right people.
We deliver the solution.

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HEALTHCARE & CARE STAFF RECRUITMENT

Access to qualified, screened candidates.

Flexible solutions for short- or long-term staffing needs.

We coordinate recruitment, documentation and relocation for roles across Europe.

Placements in regulated professions are subject to qualification recognition and local registration requirements.

AVAILABLE PERSONNEL



NURSES



NURSING ASSISTANTS



ELDERLY CARE WORKERS



HEALTHCARE SUPPORT STAFF



MEDICAL TECHNICIANS



PHYSIOTHERAPISTS



CHILDCARE WORKERS



ADMINISTRATIVE STAFF

BENEFITS OF WORKING WITH US

QUALIFIED AND SCREENED PERSONNEL
We select experienced candidates with a professional approach.

RESPONSIVE RECRUITMENT
We respond promptly to your staffing needs.

LEGAL COMPLIANCE
We follow applicable employment and immigration requirements.

OPERATIONAL FLEXIBILITY
Staffing solutions tailored to short- or long-term needs.

COMPLETE ADMINISTRATIVE SUPPORT
We coordinate documentation, visa applications and relocation logistics.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.



OUR RECRUITMENT PROCESS

Transparent, efficient and focused on results.

Our structured recruitment and selection process helps us identify qualified, motivated candidates who match each employer's requirements.

OUR PROCESS AT A GLANCE

1

NEEDS ASSESSMENT

We analyse your requirements and define the ideal candidate profile.

2

GLOBAL SOURCING

We find and attract candidates through our international partner network.

3

CANDIDATE SCREENING

We review documents, experience and qualifications to shortlist suitable candidates.

4

INTERVIEWS & ASSESSMENTS

We conduct interviews and relevant technical and language assessments.

5

REFERENCE CHECKS & DOCUMENTATION

We check references and prepare each candidate's complete application file.

6

VISAS & PERMITS

We coordinate applications for the required visas, work and residence permits.

7

RELOCATION & INTEGRATION

We coordinate travel, accommodation and initial support in the destination country.

8

POST-PLACEMENT SUPPORT

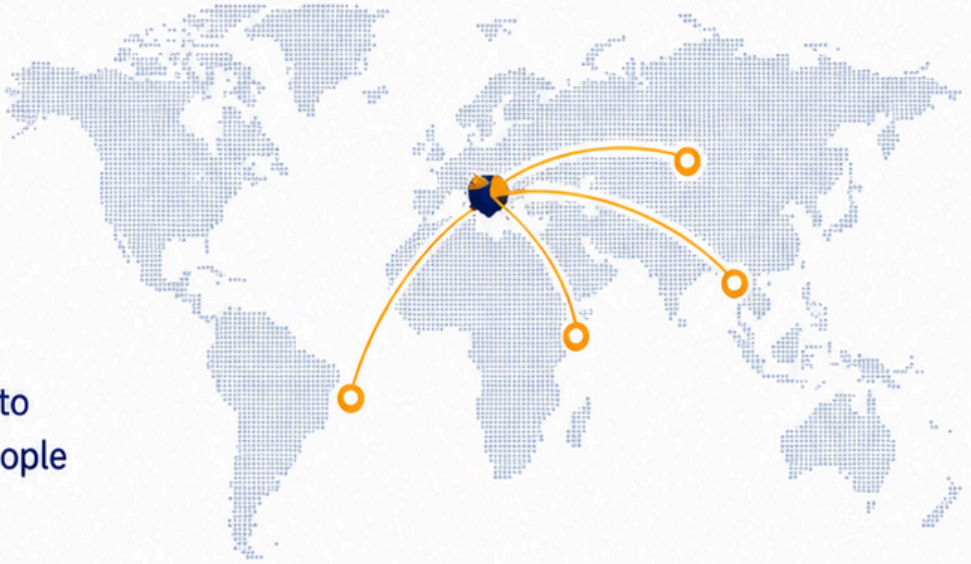
We provide ongoing assistance to both the employer and the employee.

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OUR INTERNATIONAL NETWORK

Global presence. Local impact.

We work with trusted partners across Asia, Africa and Europe to connect employers with the people they need.



SOURCE COUNTRIES

SRI LANKA · INDIA · NEPAL · PHILIPPINES · BANGLADESH

PAKISTAN · KENYA · NIGERIA · SOUTH AFRICA · MOROCCO

An extensive network of recruitment agencies and training centres across Asia and Africa.

DESTINATION COUNTRIES

ITALY · GERMANY · AUSTRIA · SWITZERLAND · NORWAY

FRANCE · SWEDEN · SLOVAKIA · BULGARIA

We recruit skilled personnel for employers across Europe, with support throughout the placement process.

WHY COMPANIES CHOOSE US

- A complete process focused on compliance
- Screened candidates with the skills your business needs
- Clear communication and dedicated support
- Flexible solutions tailored to each project

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.

OUR COMMITMENT

We are committed to ethical, transparent and efficient recruitment, built on trust, respect and professionalism.

INTEGRITY
We act honestly and uphold high ethical standards.

PEOPLE FIRST
We put candidates and clients at the heart of everything we do.

FOCUSED ON RESULTS
We deliver effective solutions that create real value.

LASTING PARTNERSHIPS
We build strong, long-term relationships with our clients and partners.



> Connecting the right people with the right opportunities.
>
> **Building strong partnerships** through the right people.

WHY COMPANIES CHOOSE GLOBAL VISA JOBS

INTERNATIONAL RECRUITMENT
Access to skilled candidates from Asia and Africa.

STAFF LEASING & A1 POSTINGS
Flexible staffing and posting support from Romania.

LEGAL COMPLIANCE
Support with applicable Romanian and EU requirements.

COMPLETE ADMINISTRATIVE SUPPORT
A dedicated team at every stage.

INTERNATIONAL RECRUITMENT NETWORK
Trusted partners and training centres.

LONG-TERM PARTNERSHIPS
Relationships built on trust and results.

COMPLIANCE & RESPONSIBLE PRACTICES

We follow applicable recruitment, employment and data protection requirements.

EU REQUIREMENTS
We follow relevant EU and national legislation.

A1 DOCUMENTATION
We coordinate A1 applications for eligible postings from Romania.

DATA PROTECTION (GDPR)
We protect candidate and partner personal data.

INTERNAL PROCEDURES
Clear processes, document checks and regular reviews.



GLOBAL VISA JOBS

Connecting the right people with the right opportunities.

LOCAL PRESENCE. GLOBAL VISION.

Our offices provide clients and candidates with responsive, personalised and reliable support.



OUR GLOBAL NETWORK

A strong network of offices and partners across Europe, Asia and Africa, bringing us closer to people and opportunities.



Our offices Strategic partners Recruitment centres

OUR OFFICES

ROMANIA – BRAȘOV



Head Office
Str. Ioan V. Socec 22N
Brașov, Romania

+40 741 926 822

office@euvisajobs.com

CROATIA – NOVIGRAD



Branch Office
Novigrad, Croatia

office@euvisajobs.com

REPUBLIC OF MOLDOVA CHIȘINĂU



Branch Office
Chișinău, Republic of Moldova

+373 76 562 172

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HOW WE CREATE VALUE TOGETHER

CLIENT → **RECRUITMENT** → **SELECTION & DOCUMENTATION** → **PLACEMENT & RELOCATION** → **INTEGRATION & SUPPORT** → **LONG-TERM PARTNERSHIP**

We understand your needs and objectives.

We find and select the right people.

We coordinate screening and documentation.

We support a smooth transition.

We help employees settle in and provide ongoing support.

We build relationships and grow together.



VALUES THAT DEFINE US

Our values shape every decision and action. They guide our relationships with candidates, clients and partners.

> "Connecting the right people with the **right opportunities.**

OUR VALUES

INTEGRITY
We act honestly and transparently in every interaction.

RESPECT
We respect people, cultures and diversity. Every person matters.

RESULTS
We deliver effective solutions that create value for our clients.

PARTNERSHIP
We build lasting relationships based on trust and shared goals.

INNOVATION
We explore new ideas and practical solutions to meet changing needs.

EXCELLENCE
We strive for high standards and continuous improvement.

OUR CULTURE

TEAMWORK
Together, we are stronger.

OPEN COMMUNICATION
We listen, learn and communicate openly.

CONTINUOUS DEVELOPMENT
We invest in people and their professional growth.

LASTING RESULTS
We take responsibility for results and lasting quality.



SOCIAL RESPONSIBILITY

RESPECT FOR PEOPLE
We promote inclusion, professional development and safety.

RESPONSIBLE CONDUCT
We follow applicable laws and ethical principles.

SUSTAINABLE DEVELOPMENT
We contribute to a better society and workplace for everyone.



OUR EXPERIENCE & IMPACT

EXPERIENCE SINCE 2013
Recruitment experience since 2013. Our own company established in 2016.

WORKERS PLACED
We have helped thousands of workers find employment in Europe.

PARTNER COMPANIES
We work with trusted companies across sectors throughout Europe.

INTERNATIONAL NETWORK
Recruitment partners across Asia, Africa and Europe.

COMPLIANCE FOCUS
Services delivered with attention to applicable legal requirements.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.



THE RIGHT PEOPLE. MORE THAN FILLED POSITIONS.

We believe everyone has unique potential.
Our mission is to connect people with the right role, where they can grow and add value.

For our clients, we are a trusted, long-term partner in building their workforce.

> We build relationships based on trust, respect and transparency. Together, we create **lasting success.**

WHAT DEFINES US

PEOPLE FIRST

We respect the dignity and value of every candidate.

INTEGRITY

We act fairly and transparently, with a focus on compliance.

PARTNERSHIP

We support our clients at every step as a committed partner.

PERFORMANCE

We focus on results, efficiency and continuous improvement.

GLOBAL VISION, LOCAL ACTION

An international network, local insight and tailored solutions.

HOW WE CREATE VALUE TOGETHER

CLIENT

We understand each client's needs and objectives.

→

RECRUITMENT

We find and select the right people through our global network.

→

SELECTION & DOCUMENTATION

We coordinate screening and the required documentation.

→

PLACEMENT & RELOCATION

We support a smooth transition and relocation.

→

INTEGRATION & SUPPORT

We help employees settle in and provide ongoing assistance.

→

LONG-TERM PARTNERSHIP

We build strong relationships and grow together.

> **Our clients' success is our success.**

We are committed to connecting the right people with the right role, at the right time.
Together, we build the future.



GLOBAL VISA JOBS

Connecting the right people with the right opportunities.



WHY COMPANIES CHOOSE GLOBAL VISA JOBS

We provide complete recruitment and workforce management solutions tailored to the real needs of companies across Europe.

> One partner.
> Complete solutions. **Lasting results.**

OUR COMPETITIVE ADVANTAGES

RECRUITMENT EXPERIENCE SINCE 2013

Our recruitment experience began in 2013. We established our own recruitment and workforce placement company in 2016.

INTERNATIONAL PROJECT EXPERIENCE

We expanded into Asian recruitment markets in 2019 and work with sourcing partners across Asia and Africa in a range of sectors.

STRONG CLIENT PARTNERSHIPS

We work with companies across industries and tailor our staffing solutions to each organisation.

INTERNATIONAL RECRUITMENT NETWORK

Our European offices and recruitment partners across Asia, Africa and Europe connect employers with suitable candidates.

LEGAL COMPLIANCE

We coordinate the required documentation and follow applicable EU and national requirements to support compliant placements.

GLOBAL VISA JOBS | Connecting the right people with the right opportunities.

CLEAR COMPARISONS BETTER DECISIONS



Compare our integrated staffing services with a recruitment-only approach to see how coordinated support can simplify hiring and workforce management.

Compliance focus | International talent | Efficient, transparent process | Lasting results

THE VALUE OF AN INTEGRATED PARTNERSHIP

SERVICE	GLOBAL VISA JOBS	RECRUITMENT-ONLY APPROACH
International recruitment	Access to candidates across Asia, Africa and Europe	Sourcing reach depends on the provider.
Staff leasing	Flexible staffing solutions	May require a separate service agreement.
A1 posting support	Documentation support for eligible postings from Romania	Posting support may need to be arranged separately.
Documentation support	Coordination of required documents and visa applications	Support scope depends on the agreed service.
Employee integration	Relocation and workplace integration support	Onboarding may remain with the employer.
Single point of contact	Coordinated services through one partner	Additional services may involve multiple providers.

Service scope is agreed for each project.

THE RIGHT PEOPLE. BUILDING THE FUTURE TOGETHER.

Every partnership is a commitment to connect your business with the right people, at the right time, for lasting success.

GLOBAL VISA JOBS

Connecting the right people with the right opportunities.

YOUR TRUSTED PARTNER IN INTERNATIONAL RECRUITMENT

Complete recruitment, staff leasing and support for eligible postings from Romania, tailored to businesses across Europe.



> Building bridges between talent and opportunity.
> Together, we create **lasting success.**

INTERNATIONAL NETWORK
Trusted recruitment partners across Asia, Africa and Europe.

COMPLIANCE FOCUS
Support with applicable requirements and documentation.

COMPLETE SUPPORT
From selection and integration to ongoing assistance.

LASTING PARTNERSHIPS
Relationships built on trust, transparency and results.

OUR OFFICES



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OUR CORE SERVICES

- International recruitment EU & non-EU candidates
- Staff leasing
- A1 documentation Eligible postings from Romania
- Work and residence permit application support
- Relocation and workplace integration
- Post-placement support and employer changes

LET'S BUILD A BETTER FUTURE TOGETHER.

We are ready to connect your business with the right people and become your long-term staffing partner.